

Job Title: Vice President/Technical Head
Location: Kolkata
Gender: Male (as specified)
Term: Permanent
Reports To: President
Assisted By: Project Managers and Technical Staff
Reviewer's Position: Managing Director
Salary (CTC): ₹As per Company norms

Purpose of the Job

The Vice President will be responsible for overseeing multiple construction projects, driving technical excellence, ensuring quality, controlling costs, and aligning execution strategies with organizational goals. This role demands seasoned leadership, strategic planning, and hands-on project management skills to ensure timely and cost-effective delivery of high-quality developments.

Key Responsibilities

1. Strategic & Technical Leadership
 - Define and implement technical strategies for project execution and delivery.
 - Establish and promote a culture of quality, innovation, and engineering excellence.
 - Lead technical planning efforts in alignment with organizational goals.
2. Project Management & Execution
 - Oversee the planning, scheduling, and execution of multiple projects across various stages.
 - Monitor day-to-day progress and ensure alignment with project timelines and budgets.
 - Solve technical issues and ensure seamless project execution.
3. Team Leadership & Development
 - Lead, motivate, and mentor project teams, including project managers and technical staff.
 - Provide training, coaching, and performance evaluations to team members.
 - Delegate tasks efficiently and evaluate team performance.
4. Quality Assurance & Compliance
 - Ensure adherence to quality standards, safety protocols, and regulatory compliances.
 - Create standardized procedures for project execution and review their effectiveness.
5. Financial Oversight
 - Develop budgets and manage project costs during execution.
 - Monitor billing, estimation, quantity surveying, and ensure cost control across all projects.
6. Stakeholder & Vendor Management
 - Coordinate with contractors, vendors, and consultants for smooth project progress.
 - Manage contracts, including negotiation of rates, terms, compliance monitoring, and dispute resolution.
 - Oversee the work and deployment of Project Management Consultants (PMC).

Desired Skills & Competencies

- Strong technical expertise in civil engineering and construction.

- Proven project management skills with the ability to oversee multiple large-scale projects.
- Capacity to lead and develop teams and initiatives.
- Excellent communication, negotiation, and stakeholder relationship management.
- Strong problem-solving and decision-making abilities.
- Focused on quality assurance, compliance, and cost control.
- Ability to set goals and ensure their achievement through structured planning.

Qualifications

- Education: Bachelor's Degree in Civil Engineering (B.E.)
- Experience: Minimum 20 years in the construction and real estate industry, with experience in high-value residential and commercial projects.

Interested candidate please send your cv at:

contact@pmspl.net.in